



# Progress over Perfection

Leveraging faculty input for greater student success

2022 Navigate HBCU Summit

# Introductions



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- Elizabeth City State University is a public, historically black university with 1,812 undergraduate students
- ECSU has a 76% first-to-second year retention rate and a 40% overall graduation rate





“Progress is impossible without change, and those who cannot change their minds cannot change anything.” George Bernard Shaw

## ▶ **Preparation/Communication**

- Connecting strategies to ECSU’s overall student success objectives

## ▶ **Execution**

- Run Progress Report Campaigns

## ▶ **Leadership Support**

- ECSU’s Provost and various Department Heads support

## ▶ **Follow up**

- Interventions with students
- Follow up with data



## ECSU's Approach to Progress Reports

### ECSU runs 2 Progress Reports each semester

- 100% response rate from instructors/faculty
- Over 7,000 alerts created in AY 21-22 resulting in proactive interventions with students

### Continued monitoring of quantity and quality

- Monitor PR's as they come in to ensure each instructor/faculty member is completing
- Review entries to ensure comments are provided; Follow up with Department Heads if needed

### Share out

- Once the term is over – share out successes with academic leadership

**100% Faculty  
Participation in Progress  
Reports**



1

## Transparency

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- Communicate your why to all stakeholders

2

## Share and celebrate fails

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- Speaking about lessons learned can help bring change

3

## Change your mind

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- Ask students what they want to see and rearrange your thinking based on that feedback



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